



WORK SESSION OF THE BOARD OF DIRECTORS

METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

Thursday, August 6, 2015

MEETING SUMMARY

A Work Session of the MARTA Board of Directors was held on Thursday, August 6, 2015 at 12:07 p.m. in the MARTA Board Lounge, 6th Floor, MARTA Headquarters Building, 2424 Piedmont Road, Atlanta, Georgia 30324

Board Members Present

Roberta Abdul-Salaam
Robert L. Ashe III
Harold Buckley, Sr.
Robert F. Dallas
Frederick L. Daniels, Jr.
Jim Durrett
Noni Ellison-Southall
Freda Hardage
Barbara Babbit Kaufman
Russell R. McMurry, P.E.*
Christopher Tomlinson

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Approval of the Minutes of the July 8, 2015 Work Session of the MARTA Board of Directors

On motion by Mr. Durrett seconded by Mrs. Hardage, the Minutes were approved by a vote of 7 to 0, with 7 members present.

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Upcoming Meetings of the Board:

Thursday, August 27, 2015

- Operations & Safety Committee – 10:00 a.m.
- Business Management Committee (immediately following Operations & Safety)

Thursday, September 3, 2015

- 10:30 a.m. Planning & External Relations Committee
- 12:00 Work Session
- 1:30 p.m. Board Meeting

* Russell R. McMurry, P.E. is GDOT Commissioner, and is therefore a non-voting member of the MARTA Board of Directors

Meeting Summary – Work Session

8/6/15

Page 2

MARTA Expansion

The Board discussed the possibility of counties using a ½ penny to fund an Operations & Maintenance stream for the I-20 Corridor, Clifton Corridor and the GA400 Corridor. This would not be new money, but from funds the counties are already receiving.

Leave of Absence Administration Program

Absentee hours create a staffing need addressed through overtime hours or additional staffing resulting in costs of approximately \$10.9M.

Recommended Action:

- Promote organization culture changes that place an emphasis on the importance of high performance, the linkage of individual roles to organization performance, clear measures of performance and recognition of high performing individuals and teams.
- Restructure work rules with a focus on improving attendance rates.
- Negotiate labor policies for attendance that define disciplinary actions which more effectively discourage absenteeism. Negotiate labor policies that enable alternative duty and help reduce workers' compensation claims.
- Further develop capabilities and processes for time and attendance technology systems and reports in order to provide management with comprehensive information for analyzing attendance patterns and variations on behavior.

Request for Waiver from MARTA's Code of Ethics

Board members were briefed on two requests submitted to the MARTA Board of Ethics:

- Request for an advisory opinion and/or waiver regarding the applicability of the restrictions contained in Section 13 of the Code of Ethics
- Request to render an opinion as to whether there would be a conflict of interest pursuant to the terms of MARTA's Code of Ethics that would prohibit the Authority from contracting with a broker who is also a 'public employee'.

The Board of Ethics determined that both requests were a conflict to the Code.

Adjournment

The Work Session of the MARTA Board of Directors adjourned at 1:26 p.m.